

# **Vacancy for 2 Agripoolers**

Training of trainers for extension workers and lead farmers on improved dairy husbandry, especially feeding

Ref. nr. EV 8355

Who are we looking for?

One dairy farmer with a very practical, hands-on mentality with a lot of experience in animal feeding, and familiar with small scale dairy farming, arid areas etc. and is capable to offer a training.

One extension worker who is used to training and advising dairy farmers on feeding.

#### **Context**

Agriterra is a network organisation of Dutch agri-employers' organisations and companies. It has a vision that farmers' associations and cooperatives can have a

positive influence on development through speeding up the process, and ensuring a more equal distribution of income and an enhancement of democratic decision-making and relations. This vision has become almost undisputed, the mechanisms are understood, and the mission derived from it - the strengthening of farmers' organisations - is the only logical one.

Agriterra supports several primary dairy cooperatives in Kenya, in doing a better business resulting in a better income of dairy farmers and profitable farmer led cooperatives.

What all dairy cooperatives have in common is amongst others that the milk productivity per animal is low, and can be improved by better animal husbandry practices, especially improved feeding. As all cooperatives want a higher milk supply in order to grow their business, the basics of dairy farming shall be addressed, and all five cooperatives are ready to invest in more extension to their members.



### **Country** Kenya

### **Period**

29 April – 7 May 2017, one Agripooler to stay longer for a 2 day ToT at Ndumberi Dairy Coop

## Deadline

15 April 2017

Number of experts we need 2



### The assignment

The objective of this assignment is to train 20 Extension workers employed by 5 primary dairy cooperatives: Lelan, Muruny, Ndumberi, Kabete, Chepkorio with the main aim to improve their knowledge and skills in training farmers in better dairy husbandry practices, especially feedings practises. This will be expected to ultimately result into improved milk productivity per animal.

The assignment for the expert is to prepare and conduct this 5 days ToT in Kenya, together with the one Kenyan consultant contributing to well skilled and motivated extension workers, that can pass on the practical and context adapted knowledge to dairy farmers. Adult education learning principles will be key in the successful implementation of this ToT.



## Profile of the agripoolers

	Profile 1	Profile 2
Knowledge	Training/advising of farmers	Dairy farmer affinity with feeding
Experience	As an extension working in dairy feed with a track record of training	In study groups, record keeping about feeding.
Competences	Flexible, analytical, trainers skills Cultural sensitivity	Flexible, easy communicator Cultural sensitivity, hands-on, can relate to small scale farmers
Language level	English on medium proficiency level	English on medium proficiency level

#### **Contact:**

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